

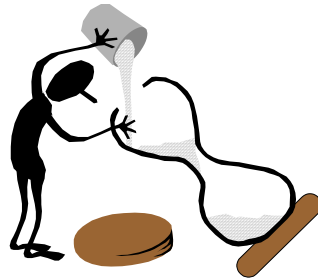


LTOATeamManagement

Liberty Tower Owner's Association
1502 South Boulder Tulsa, Oklahoma 74119

Homeowner's Update

Changing the way Liberty Tower views itself !



Anytime an organization experiences a change, some people become apprehensive. Will things be better, or worse? Will it cost more? More often these feelings come from questioning the future; not sure about the direction "things" are going. For condominium owners, this happens anytime a new manager is hired, a new board is elected, or a new neighbor moves in.

The 2005 and 2006 Boards have experienced some issues that have never been addressed by past boards. We have taken on the City of Tulsa, formed alliances with other condo associations (DTRL-Downtown Tulsa Residential Living,) while renovating and improving our amenities. We have reviewed every policy and procedure on record and revised as needed. In short, we are striving for continuity in the lifestyle we have chosen and revere.

We feel that the Liberty Tower community is a stronger force in Tulsa today than in past years. No one person brought us to this point. The Liberty Tower Board and the Standing Committees are responsible.

Together, as a community, we have gained ground in every project we have taken on. This spirit of "team management" is the approach we are taking in finding better ways to administer, manage, and improve our home. This serves as an update on this approach.

Sincerely,

Bill R. Bland, President
Michael Flynn, Vice President

The LTOA TeamManagement approach brings the Board President, Vice-President, Committee Chairs and Managerial Staff into a shared decision making process designed to improve communication, increase productivity and reduce administrative expenses.



Change Management is a broad term that encompasses many areas. In short, Change Management is a proactive, planned, and organized way to effect change, or to respond to change, within an organization. Just responding by instinct, without a plan, is detrimental to any company. A better way to tackle the issue is with an organized plan carried out in a careful fashion. That's what Change Management tries to teach.